

# Safeguarding Policy Statement

SUSTAINABILITY LEARNING CIC



Implemented January 2024 | Version 1.0

This policy has been created to reflect the safeguarding needs of the children and young people Sustainability Learning CIC works with. Additionally aligning with our other key safeguarding and organisational policies, procedures and standards.

## The purpose and scope of this policy statement

Sustainability Learning CIC works with children and young people as part of its activities, mainly through the Sustainability Learning Conferences.

The purpose of this policy statement is:

- to protect children and young people who take part in Sustainability Learning CIC's services, events and activities, from harm.
- to provide directors and volunteers, as well as children and young people, with the overarching principles that guide our approach to child protection.

This policy statement applies to all directors, volunteers and other adults associated with Sustainability Learning CIC or taking part in events and activities organised by Sustainability Learning CIC.

## Legal framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation and guidance is available from [nspcc.org.uk/childprotection](https://nspcc.org.uk/childprotection).

## Supporting documents

This policy statement should be read alongside our organisational policies and procedures, including:

- Photography and filming policy statement.
- Data protection policy statement.
- Code of conduct for directors and volunteers.

## We believe that:

- children and young people should never experience abuse of any kind.
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

## We recognise that:

- the welfare of children is paramount in all the work we do and in all the decisions we take
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse · some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- extra safeguards may be needed to keep children who are additionally vulnerable safe from abuse.

## We will seek to keep children and young people safe by:

- valuing, listening to and respecting them.
- appointing a nominated child protection lead for children and young people.
- adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for directors and volunteers.
- providing effective management for directors and volunteers through supervision, support, training and quality assurance measures so that all directors and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently.
- recruiting and selecting directors and volunteers safely, ensuring all necessary checks are made.
- recording and storing and using information professionally and securely, in line with data protection legislation and guidance.
- making sure that children, young people and their families know where to go for help if they have a concern.
- using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately.

- using our procedures to manage any allegations against directors and volunteers appropriately.
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise.
- ensuring that we have effective complaints and whistleblowing measures in place.
- ensuring that we provide a safe physical environment for our children, young people, directors and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance.
- building a safeguarding culture where directors and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.